



BUILDING A MOVEMENT: THE SERVANT TEAM

STEP 4

FIRST WEEK

In the structure of the church you have your elders and you have your deacons. In the world of campus ministry you typically have your missional team, comprised of staff and volunteers, and you have your Servant Team comprised of student leaders.

In the case of a student led ministry the two are one in the same.

While the Servant Team may provide input or ideas as a whole, each member of the Servant Team typically has his or her own area of responsibility.

For example several members of the Servant Team may have responsibility for leading the student prayer initiative. Several others may have responsibility to run the Weekly Meeting, or be involved with the Tech Team that serves the ministry in all things technical. Others on the Servant Team may have responsibility for student parties and socials, while others are in charge of worship or conferences.

These student leaders can recruit other students not involved in leadership to help them with their area of service but they are responsible. And so meeting with your student Servant Team gives you the opportunity to check on progress, hear updates, solve problems, and provide direction to the entire scope of student ministry.

These are the students, your Servant Team, that you want to pull together at the beginning of the year to both get and give input. You will also want to meet with them on a regular basis throughout the school year.

The success of a Servant Team will always be proportionate to the quality of student you invite to be

part of the team, so select and challenge wisely. To that end, here is a sample Servant Team job description and application.

Servant Team Leader

Role: To give leadership and direction to a specific area of ministry: _____

Responsibilities:

1. Your team is responsible to develop and coordinate all _____ activities and events.
2. As a servant team leader, you will be responsible for the delegation of appropriate tasks to team members and give oversight to all _____ events and activities. You will be expected to meet with your team on a regular basis for prayer and planning.
3. You are responsible to help fellow servant team leaders remember the importance of having a dynamic _____ ministry in Campus Crusade. Basically, you are the one to keep your fellow movement leaders thinking about the role of _____ and it's importance to the overall movement as it relates to our mission of turning lost students into Christ centered laborers.

Expectations:

Personal Character

1. To model the life of the servant leader (Phil 2.5)
 - Be others centered
 - Lead with a humble spirit
 - Live a life of sacrifice and unselfishness
2. To live the Real Christian life through a commitment to daily time in the Word and prayer. (Psalm 1)
3. Your leadership role will bring with it the inherent expectation of serving as Christ's ambassador, (II Cor 5. 20) and willingness to spread everywhere the fragrance of the knowledge of Him. (II Cor 2.14) Therefore, it's critical that you watch your life and doctrine closely (I Tim 4.16) and commit to a Christ centered life characterized by
 - The highest of moral character: to be above reproach (I Tim. 3.2a)
 - Moral purity in your relationships (I Cor 6.13)
 - Physical purity in your social habits with no use of alcohol or tobacco (I Cor 6.19)
 - Personal purity through your language and thought-life (Phil. 4.8)
 - Personal holiness (I Peter 1.15)

Personal involvement

1. To be supportive of Campus Crusade's approach to initiative relational evangelism and faithfully respond to opportunities to be involved in personal evangelism and discipleship.
2. To be a regular participant in movement activities
 - Attend weekly meetings
 - Involved in small group Bible Studies
 - Seek to attend outreach events
 - Seek to attend retreats and conferences
 - Seek to attend other functions as it's reasonable (social, special events)
3. To attend leadership team meetings and give input regarding all movement decisions.

Campus Crusade Servant Team Application

Name _____

Phone number _____ email _____

1. How have you been involved with CCC and what impact has it had on your life?
2. When did you become a Christian?
3. Please describe your walk with God over the past 12 months.
4. Why do you desire to be a part of the servant team of Crusade?
5. What spiritual gifts or strengths do you have that you would bring to the team?
6. The mission of Campus Crusade for Christ is “to turn lost students into Christ centered laborers”. Do you agree with this focus? Please comment.
7. In light of our mission, Crusade is committed to initiative relational evangelism. What is your understanding of this approach? Are you willing to be trained in this area?
8. Please comment on how well you think you would work in a team context. Would you say you tend towards being more dominant or passive in a team situation? Do you enjoy working independently? Or alongside others?
9. Any comments, questions, or concerns?